



EQUAL EMPLOYMENT OPPORTUNITY POLICY

It is the policy of Motley-Motley, Inc. / Pre-Mix, Inc. to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color or national origin. Such action shall include: employment, upgrading, demotion or transfer: recruitment or recruitment advertising: layoff or termination: rates of pay or other forms of compensation, and selection for training, including apprenticeship, preapprenticeship and/or on-the-job training.

E.E.O. Officer:

Frank J. Motley

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Motley-Motley, Inc.

Pre-Mix, Inc.

By:

Title: President